



BISHOPS
DIOCESAN COLLEGE

THE BISHOPS TRUST

175 CAMPAIGN UK



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THE DIOCESAN COLLEGE TRUST, UNITED KINGDOM

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Inspires Individuals





THE BISHOPS TRUST

Situated in South Africa's most beautiful city, Bishops sits at the foot of Table Mountain in Cape Town. Bishop Robert Gray established the school in 1849, with a vision of creating an educational environment for boys that would foster independent thinking and build brave leaders. It is in pursuit of these goals that Bishops has continued to grow and thrive over the last century and a half. Building on Bishop Gray's vision, the school has developed an ethos that focuses on providing a holistic education that reaches beyond academia to encompass sport, culture and pastoral care.

To ensure that the school continues to maintain and improve on this ethos, in 2015, the Council and the School Executive performed an in-depth analysis of the school as a whole. It was essential that we step back and take a broader look at the school and to critically assess its relevance in the South African context.

The School has gone to great lengths to source the best educators to assist in achieving high levels of academic excellence. Our dedicated staff members extend themselves far beyond the classrooms and therefore a large portion of school fees is allocated to retain them. The School offers a diverse range of subjects and its extramural programme is extensive. Despite the excellent academic results and sport and cultural endeavours, it was recognised that the school's infrastructure is lacking in many areas. The existing facilities do not cater adequately for modern education of the highest international standard.

Accordingly, Council made the decision to launch a new fundraising campaign by the end of 2016 to be led by the Bishops Trust. The Bishops Trust was established by the The Council in 1981 to provide the school with a suitable platform to raise funds for Bishops and several highly successful campaigns have been conducted by the Trust from time to time over the past 35 years. The Trust, currently chaired by Andrew Selby, consists of representatives from the Bishops Parents' Associations, Council and members of the OD Union.

Now is the time to make this next part of transformation to our land and buildings, our endowment fund and to the richness of the pupil body and we invite you to join us on this exciting journey.

THE TRUST'S VISION

The vision is to raise funds in order to safeguard the long-term sustainability of Bishops and to ensure that through its initiatives, Bishops continues to be recognised as a top school for boys by any international measure.

Our objectives are threefold:

- To provide funding to construct or rebuild facilities of the highest international standard.
- To provide bursaries and scholarships for talented boys who otherwise would not be able to afford the opportunity.
- To build the Bishops General Endowment Fund to ensure the future sustainability of Bishops.



Construction 1925



Memorial Chapel today

THE SCHOOL'S MOST URGENT NEEDS IN 2016

In 1926, the War Memorial Chapel was constructed to commemorate the Bishops boys who were killed in World War 1. The school comprised of only 350 boys and, although there was heavy criticism about the size of the new chapel, it was built to a much bigger size than required at that time. It's because of that forward thinking that the chapel is able to accommodate more than 800 pupils and members of staff today and it continues to be the heart of the school.

It is with this similar view that we must now look to the needs of Bishops for future generations of Bishops boys.

We set out below the most important needs of various parts of the school which we hope to attend to.

ACADEMICS

Bishops is proud to have some of the finest staff members in education at the school. The emphasis in teaching is to foster creative and critical thinking, and to help mould Bishops boys into leaders of the future.

Requirements

- Primary areas of concern are classroom space.
- The number of pupils studying Biology has more than doubled in the past decade and new Biology classrooms are urgently required.
- Science laboratories are in urgent need of upgrade to bring them in line with top, modern, international standards.
- The Library at the Prep School is archaic. With technology being a modern day necessity, this facility urgently needs to be converted into a media hub and library centre, as has been successfully achieved at the College. An inviting space needs to be created that will foster a love of reading, as well as to develop technological skills in a supervised and safe environment.

CULTURE

Music, art, drama, debating, public speaking and many societies form a vital and thriving part of Bishops life. Boys are encouraged to extend their interests beyond their academic and sporting interests and develop their cultural aptitude in a variety of ways.

Requirements

The needs analysis highlighted 2 shortcomings.

- The current theatre at the School is too small. Each year the School plays sell out quickly, leaving parent and friends of the casts disappointed at not being able to support their boys. Renovating the existing theatre to increase seating would alleviate this problem and provide an appropriate space for our productions.
- The Music Department now has over 450 boys playing a variety of instruments. The music building desperately requires an upgrade to accommodate the large number of students and teachers. There is also no suitable concert performance venue at Bishops for our musicians.
- Research was conducted to ascertain whether the theatre could be upgraded to incorporate both drama and music concerts, however it appears that the acoustic requirements differ substantially and this would not be an ideal solution.

SPORT

Boys are able to participate in more than 22 individual or team sports at Bishops. As a result, every boy can find a sport to best suit his needs. Major upgrades are required to the sports facilities.

Requirements

- The Mallett Centre, currently used as an indoor sports venue and home to the gym is the only space currently big enough to accommodate large gatherings and this venue is in urgent need of an upgrade in its appearance and functionality.
- With an increasing number of boys playing water polo, the existing pools offer limited training sessions to accommodate all players.
- The Pre-Prep shares swimming facilities with the College and the existing pools are deep and intimidating for very young swimmers.

PASTORAL

The Chapel lies at the heart of Bishops, both physically and spiritually, and provides a comforting space for the school to gather as well as providing a haven for boys in times of difficulty and reflection. This was one of the cornerstones on which Bishop Gray founded the school. Pastoral care at Bishops aims to foster a school environment in which each and every boy is happy, engaged, productive, inspired and recognised. By promoting the boys' spiritual, moral, emotional, social and physical development, we aim to prepare them for the day they leave the school and go into the wider world. The School Executive and Council have put a great deal of work into eradicating bullying at the school and into transforming the leadership structure of the senior grades, both of which have been successful. The Bishops Support Unit has also been established to encourage optimal psychological, emotional and intellectual development.

Requirements

- No requirements.

BURSARIES AND SCHOLARSHIPS

The Bishops bursary programme is in place to offer a quality education to deserving boys who could otherwise not afford it and who have the potential to excel in the world.

Requirement

- It is the school's desire to provide ten places every year for deserving bursary pupils.

THE PLAN

The needs analysis established that school fees adequately cover teachers' salaries, ongoing training and support, as well as the school's operational costs. What has been neglected, however, and cannot be covered by school fees, are upgrades to facilities and technology. To assist us with creating a master plan, the school commissioned the services of DHK, a team of architects and urban planners, headed by OD and past parent, Derick Henstra.

After the completion of many detailed surveys and workshops, the most favourable and cost-effective scenario to be proposed is as follows. Please be aware that this master plan is a proposal and the drawings are conceptual. Although it was agreed that if this was fulfilled, Bishops would be comparable to any top school globally, the drawings are only a depiction of what is possible and the funds raised will determine what will be built.

In acknowledgment of our responsibility to the environment, the buildings will be built within a Green framework, which will in future years have a significant reduction on the School's resource consumption

The projects will be phased according to need and strategy:

1. The Prep School Media Hub

The creation of the Media Hub is essential for Bishops to offer a comprehensive modern-day education, and, along with this renovation, an update of wi-fi and IT facilities is required.

2. The Multifunctional Sports Centre

The master plan proposed that the Mallett Centre would have to be moved to a new location to make space for the other more important projects.

3. The Frank Reid Pavilion and Aquatic Centre

In order for additional academic buildings to be erected, the existing old pool would have to be filled in.

4. The Biology Classrooms and Science Upgrade

Once the existing old pool is filled in, space will be available for the much needed Biology Laboratories to be built. The Science laboratories are planned to be upgraded.

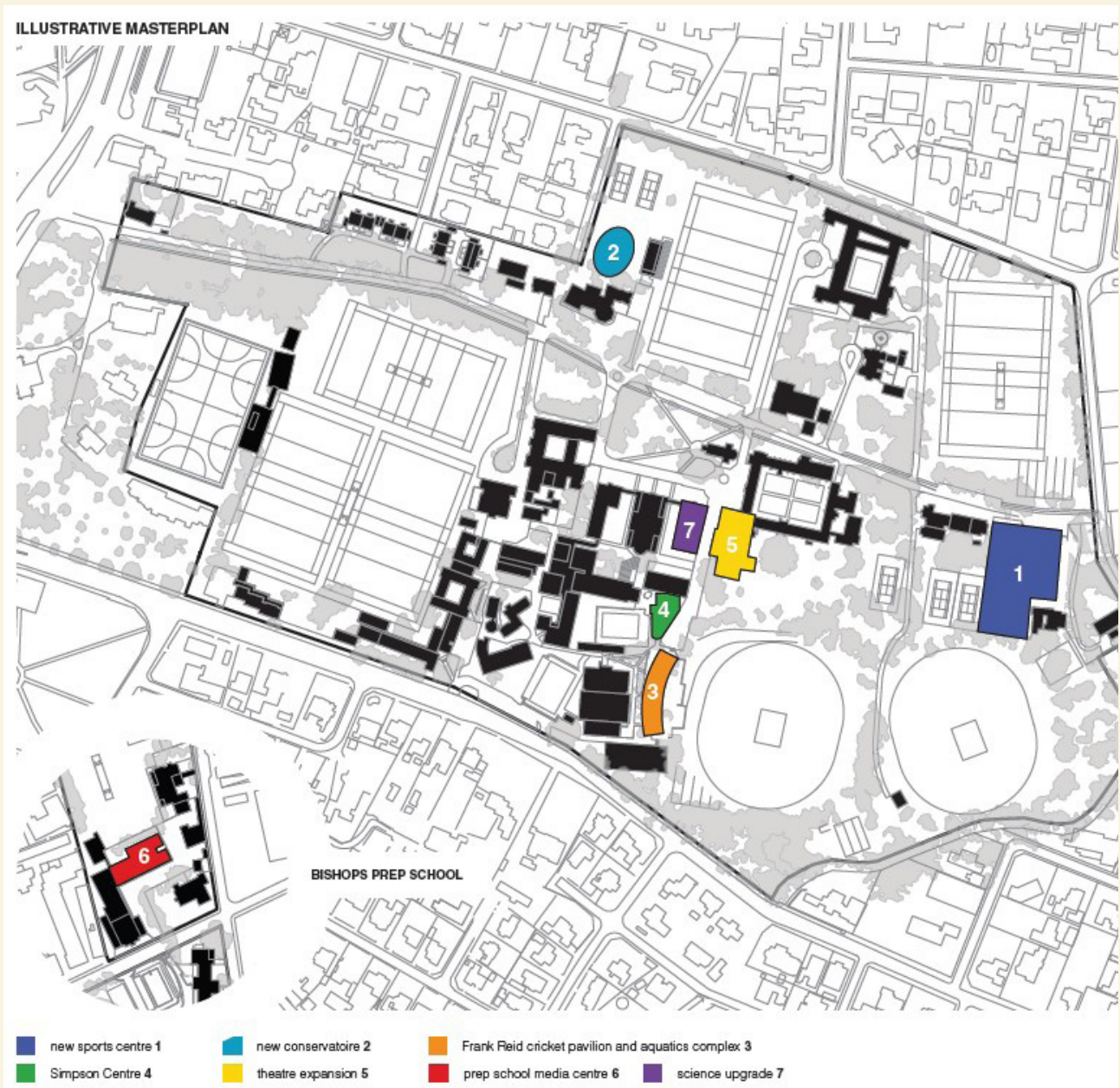
5. The Theatre Upgrade

This project is a stand-alone project and will be executed subject to funding.

6. The Music School Upgrade

The Music School upgrade is also not dependent on any of the other projects being completed. Although the Music School itself requires upgrades to accommodate the volume of music students, the conservatoire has also been incorporated into the master plan for the future. If music continues to grow as it has done in recent years, this will become a 'must have' facility.

THE NEW BISHOPS SITE DEVELOPMENT MASTER PLAN



ESTIMATED COSTS: R175+ MILLION

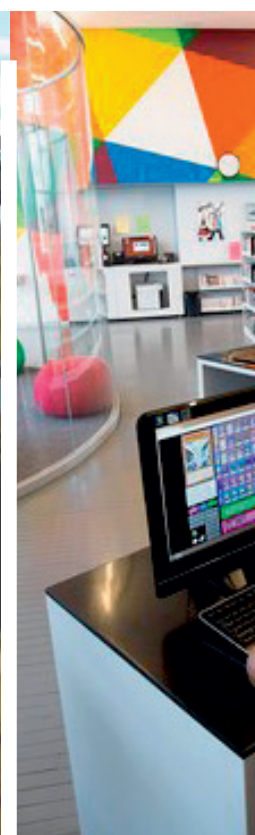
NEW PREPARATORY SCHOOL LIBRARY

THE VISION

To renovate the existing building at the Prep School to accommodate a modern, large, flexible and multifunctional media hub and library.

BENEFITS

- A fully-equipped media centre is a necessity in any excellent, modern school.
- This multifunctional media centre will provide a welcoming, comfortable space for boys in which to read, innovate and collaborate. The space will also provide access to information through a variety of resources, including digital, in a safe and supportive environment.





Existing Bishops Prep Library



Precedent Images

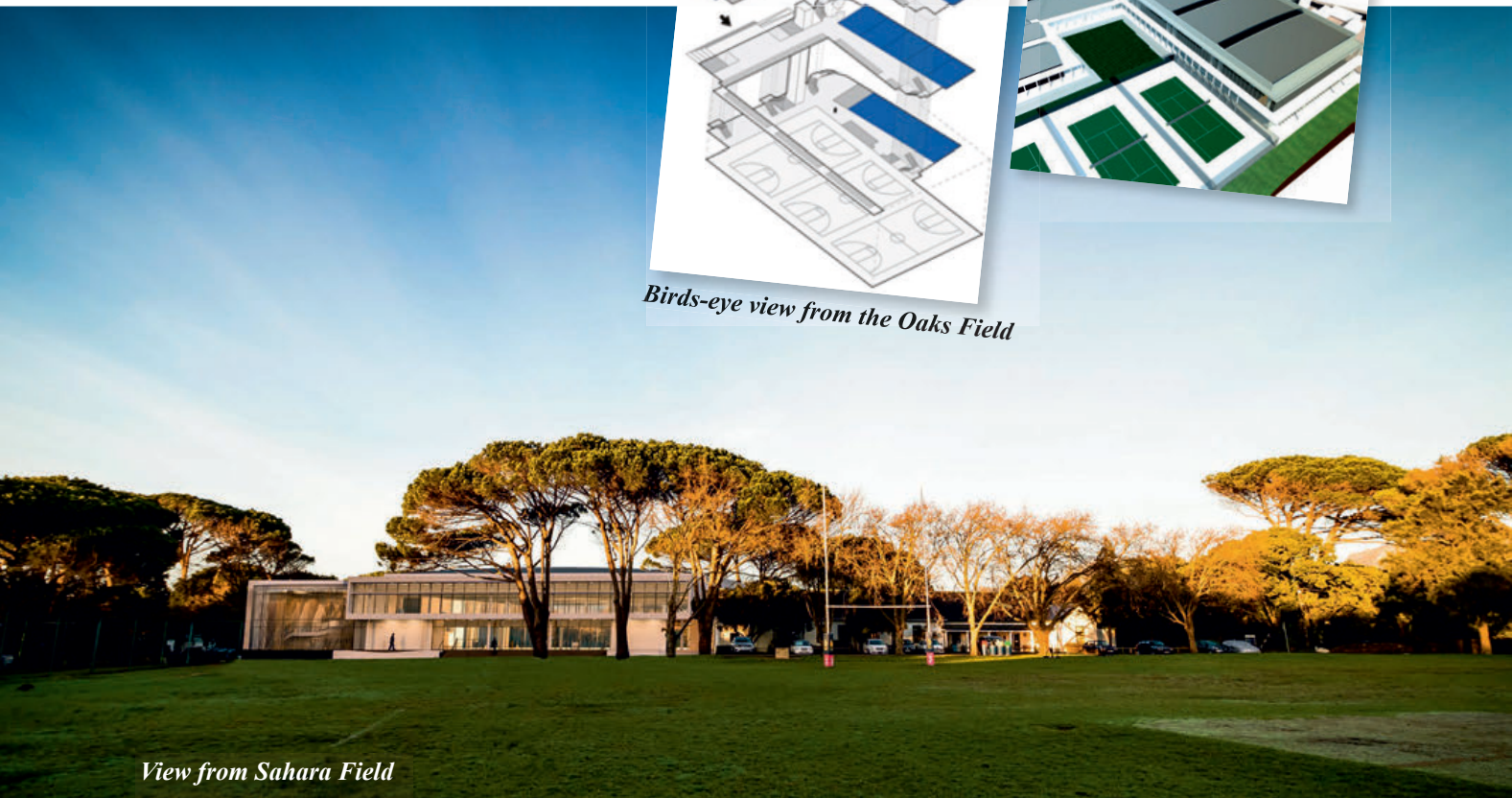
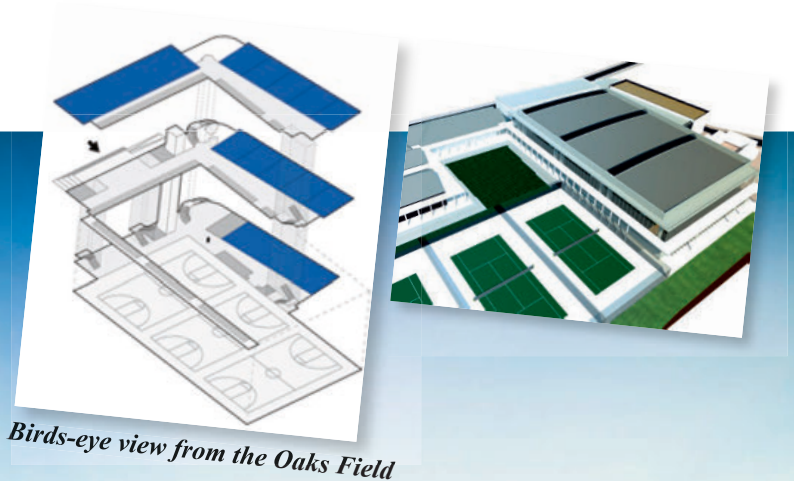
MULTIFUNCTIONAL SPORTS CENTRE

THE VISION

To create a multifunctional sports centre positioned near the Riverton Road entrance to Bishops.

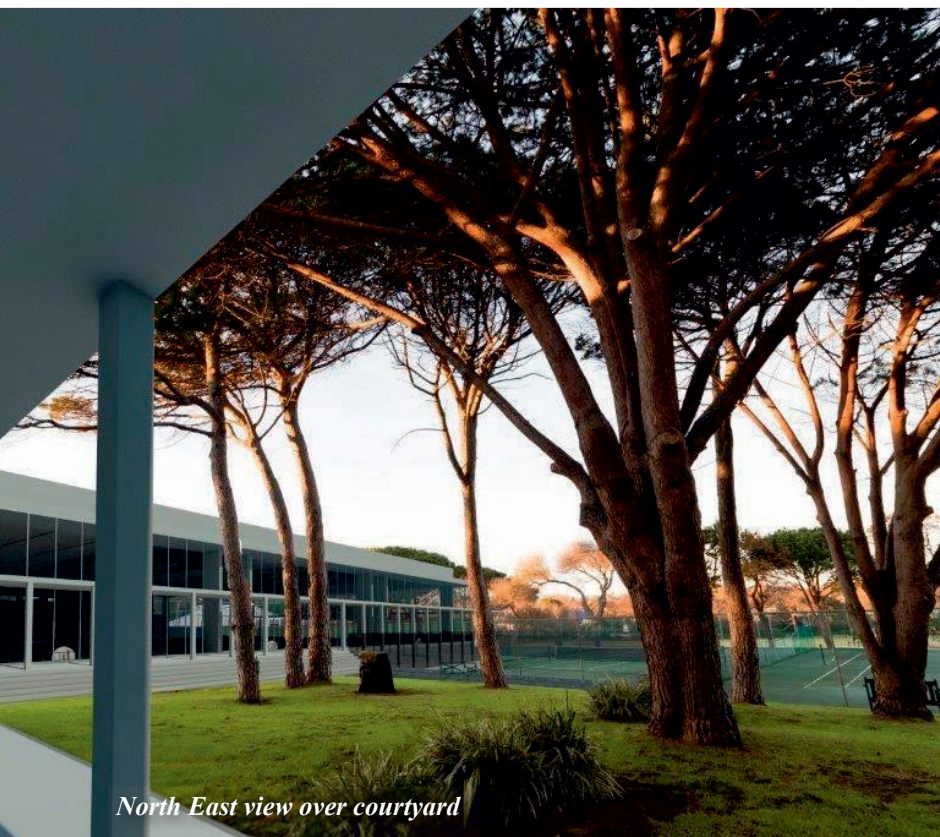
BENEFITS

- This multifunctional sports centre will accommodate basketball, squash, indoor hockey, fencing, climbing, change rooms and a dedicated gym.
- The gym will be built to function independently of the sports hall so that access to the gym will not be restricted when the sports centre is in use.
- This centre will also function as an events venue and will be large enough to house parents and pupils together and will be the planned venue for major school events such as the annual Prize Giving, Valedictory and Matric Dances.
- The new centre will be built around the existing tennis courts with a pavilion to accommodate courtside tennis requirements.
- Erecting this building will allow for the demolition of the existing Mallett Centre, which will then create space for additional classrooms to be built. The name of the 'Mallett Centre' is planned to be used for one of the new buildings to be built as part of this new fundraising initiative.

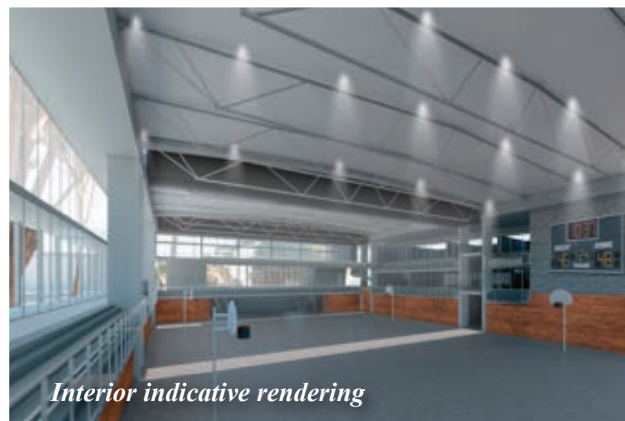




Approach view from Riverton Road Entrance



North East view over courtyard



Interior indicative rendering



Mallett Centre at present

THE FRANK REID CRICKET PRECINCT AND AQUATICS COMPLEX

THE VISION

To upgrade the existing, poorly functioning Frank Reid area to include dining facilities for pupils and staff, and to create a better functioning set of interconnected spaces and routes between the new buildings. Immediately behind the Frank Reid Pavilion, a new 50m pool and a smaller pool for the Pre-Prep boys is planned, together with change rooms and parking facilities.

BENEFITS

- A functional dining facility for pupils and staff.
- The 40m pool that will allow two water polo matches to be played simultaneously.
- A smaller pool for the Pre-Prep boys will enhance safety and inspire confidence in our young swimmers.
- This aquatic centre will incorporate an entrance off the Sandown Road parking area, creating greater convenience for parents during drop-off and collections.
- The space left by the old pool will provide space to build the much-needed Biology classrooms.



West facing view



View from Founders Terrace



East facing View



Bird's-eye view

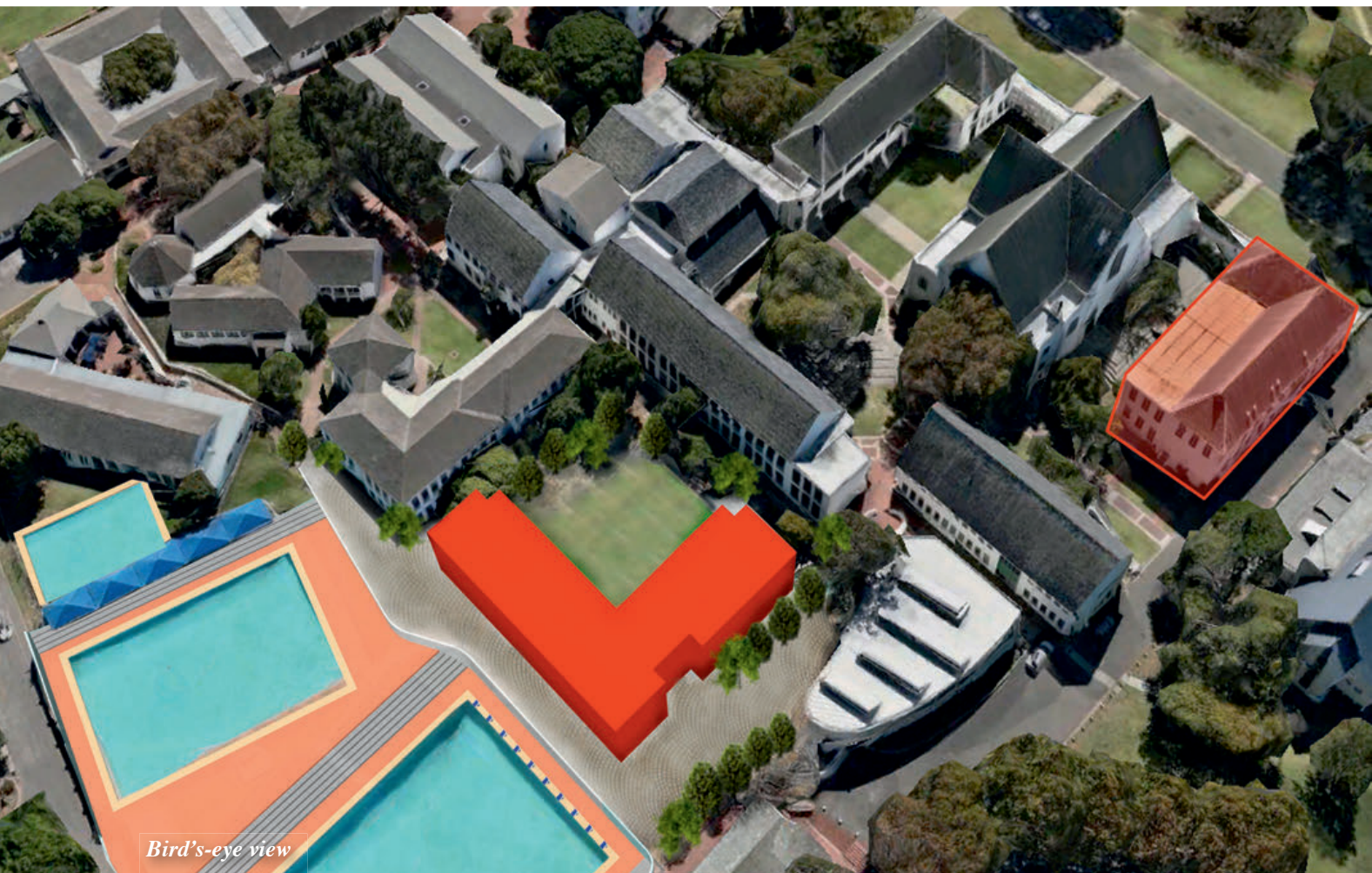
SCIENCE AND BIOLOGY CLASSROOM UPGRADE

THE VISION

To demolish the existing pool and erect a new much needed Life Sciences teaching block.

BENEFITS

- With the number of boys selecting to study Life Sciences having almost doubled over the past twenty years, the building of additional classrooms is crucial.
- These buildings will be built to a high international specification, ensuring that all classrooms are fitted with modern laboratories.
- Although these classrooms are the school's greatest need, they are dependent upon the completion of the previously mentioned projects, due to space restrictions.
- Through partnerships with community organisations such as LEAP and various outreach teaching initiatives, the benefits of this upgrade will extend beyond our school's boundaries.





Existing College Science Laboratory



Precedent Image

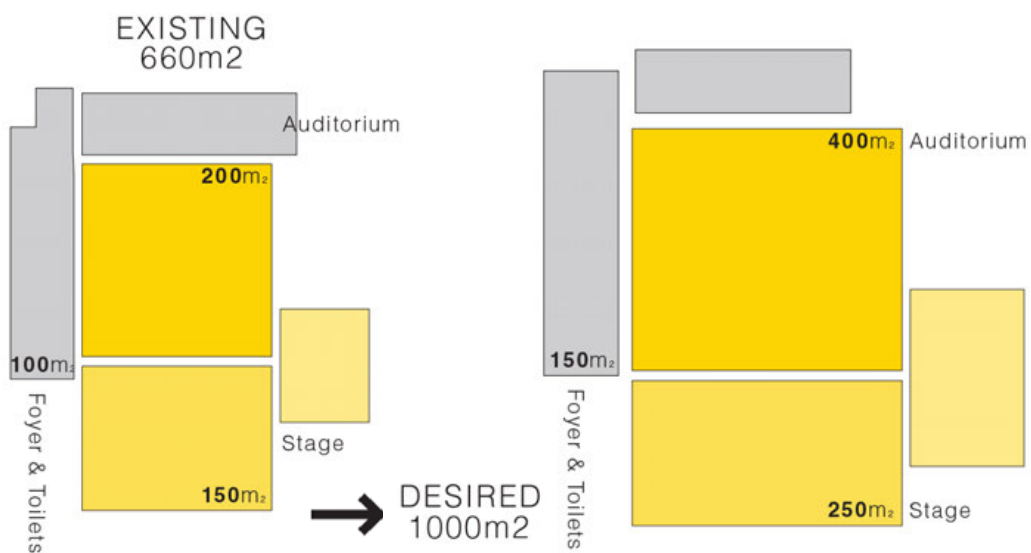
THE THEATRE EXPANSION

THE VISION

To increase capacity in the existing theatre from 297 seats to 400 by reconfiguring the relationships between the existing foyer and circulation spaces.

BENEFITS

- The increased capacity will result in increased support of school productions.
- The clever use of space will enable the creation of better facilities, including a fly-tower, a green room, a much-needed wardrobe facility, and improved bathroom facilities
- The proposed changes will allow the theatre to remain an intimate performance venue but will be able to house a larger audience.





Memorial Theatre



Fugard Theatre – an example of what the theatre could look like

THE MUSIC SCHOOL AND CONSERVATOIRE

THE VISION

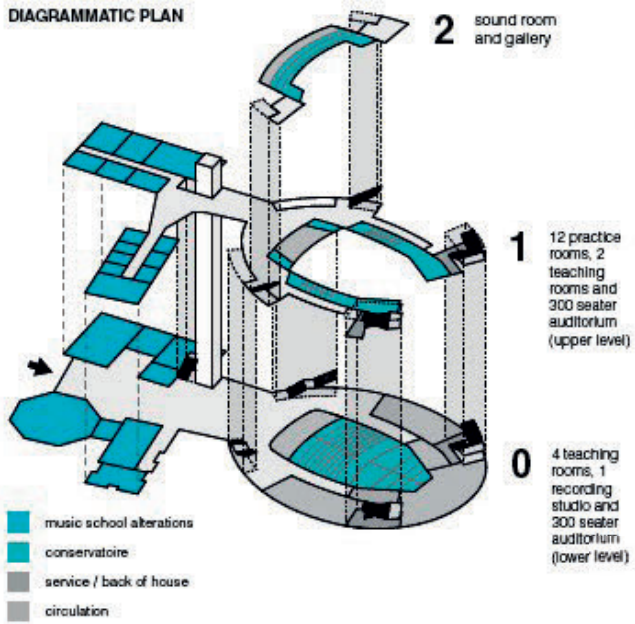
To create an enlarged and dedicated music facility that could accommodate an audience of up to 300 people.

BENEFITS

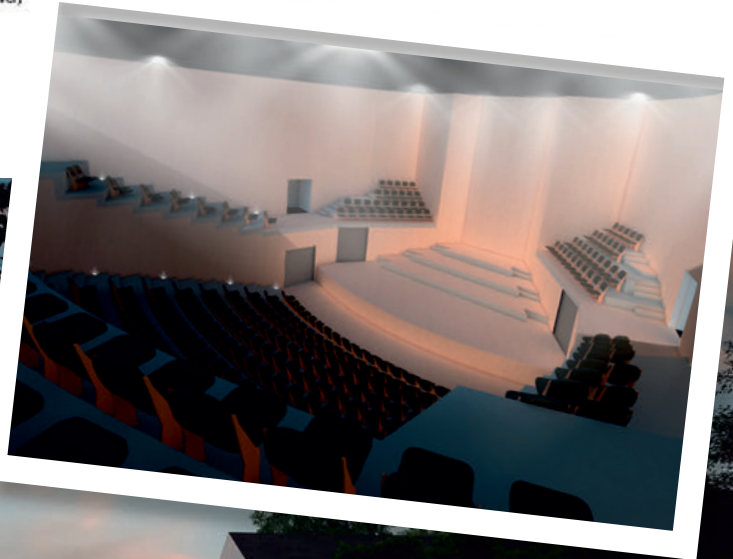
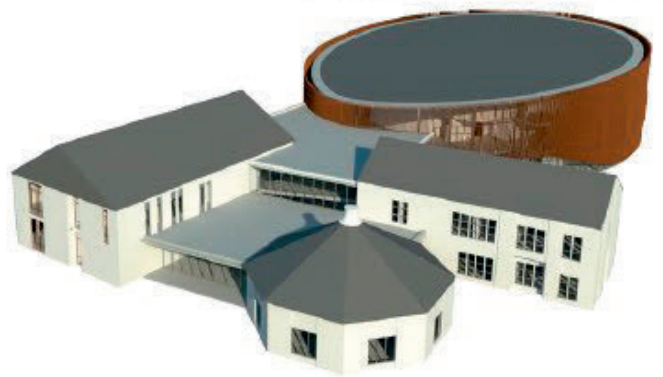
- A new conservatoire will create a wonderful space for our talented musicians to showcase their skills and passion.
- The process of public performance has additional benefits for our boys; other than the thrill of performing for their friends and family, these boys are acquiring valuable real life skills – confidence, self-discipline, a focus to succeed
- The proposal seeks to provide the Music School with a distinctive address off the Avenue, thus allowing it to establish a unique identity within Bishops.



DIAGRAMMATIC PLAN



THREE DIMENSIONAL RENDERING



SCHOLARSHIPS AND BURSARIES

THE EXTRA TERM INITIATIVE

In 2015 we piloted the ‘Extra Term Initiative’ with the objective of a family or friend of Bishops paying an extra term’s school fees for the duration of a boy’s College career at Bishops. This would allow four families to provide a disadvantaged child with an opportunity to attend Bishops; one he would otherwise not be able to afford.

Thanks to the generosity of several parents to date, this initiative has enabled us to enrol eight boys in 2016. We hope that, with the assistance of parents, ODs and companies wishing to become involved, we will be able to finance bursaries for an additional ten boys in 2017 and every year after that. This tax deductible gift will provide a life-changing opportunity for a boy; a boy who will be raised with the Bishops ethos of “Inspiring Individuals”.

As a bursary can be a very personal gift, we will also offer the donor the opportunity to mentor the beneficiary. This is optional and a meeting will be held at the school to discuss and establish guidelines.

The Bishops Trust is a registered Public Benefit Organisation and we are authorized to provide Section 18A tax exemption certificates for these payments.

THE BISHOPS BURSARY FUND

The Extra Term initiative is a bursary/mentorship programme that will not necessarily suit all donors who wish to help a deserving boy receive a quality education. Donors who do not wish to commit for the full five years, but would like their donations to be allocated to bursaries, are able to contribute in the following ways:

- A once-off donation towards the Bursary Endowment Fund.
- Lump sum payment / payments over a number of years.
- A donation allocated to the OD Bursary Fund, a vital part of this fund, which aims to assist boys of good character, whose fathers or grandfathers are ODs but are unable to fund a Bishops experience for their sons and grandsons.

Funds are invested through the Investment Committee (a sub committee of the The Council) and our hope is to grow this fund to achieve a sustainable bursary programme.

“Over the last eight months I have realized that attending this school is more than a privilege. Words cannot explain how grateful I am.”

Anonymous Pupil – A beneficiary of the 2016 Bishops Extra Term Initiative

***“Education is the most
powerful weapon which you can
use to change the world”***

Nelson Mandela

UK TAX EFFICIENT GIVING

Donations by UK taxpayers to The Diocesan College Trust may be eligible for tax benefits.

If you are a UK tax payer, the Trust can receive 25p for every £1 you donate. That means that a £100 donation is worth £125 to the Trust.

In addition, if you pay tax at a higher rate, you can claim further tax relief in your Self-Assessment tax return.

This is because UK government's Gift Aid scheme allows the Trust to reclaim tax on donations. For your donation(s) to be eligible for Gift Aid you must:

- Pay an amount of income tax and/or capital gains tax for each year (6 April one year to 5 April the next) that is at least equal to the tax that the Trust reclaims on your donations in the appropriate tax year.
- Make a Gift Aid declaration that enables the Trust to claim it.

For more information on the Gift Aid scheme, please go to: <https://www.gov.uk/donating-to-charity/gift-aid>.

Gifts towards the 175 Campaign will be honoured by the School. Recognition will be discussed with donors to ensure that this is in accordance with donor's wishes.

The Diocesan College Trust (UK) will transfer all donations to the Bishops Trust (RSA), which will in turn distribute them to the school.

BANK ACCOUNT DETAILS

Account Name: The Diocesan College Trust

Bank: CAF Bank

Account No: 00031976

Sort Code: 40-52-40



“Make no little plans. They have no magic to stir men’s blood and probably themselves will not be realized. Make big plans; aim high in hope and work, remembering that a noble, logical diagram once recorded will never die, but long after we are gone will be a living thing, asserting itself with ever-growing insistency.”

Daniel Burnham

With thanks to DHK Architects for providing conceptual pictures.



BISHOPS
DIOCESAN COLLEGE

inspires individuals

Founded in 1849

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