

Members of Council 2025



CHRIS HAW – Elected Interim Chair November 2024
Elected to Council January 2016

Chris is a businessman and entrepreneur with an engineering background and 17 years experience in business leadership. He is currently an Executive Director of SOLA Group, a renewable energy company he co-founded in 2008.

Chris was at Bishops (Gray and then Founders House) from 1994 to 1999 and his family have had an association with the school since 1856. He has a Bachelor of Science in Electrical Engineering from the University of Cape Town and a PhD in Biomedical Engineering from the University of Oxford where he attended as a Rhodes Scholar.

Chris is a keen sportsman and musician and resides in Cape Town with his wife Dzvinka and two children Michael and Kvitka.



CLINTON CLARKE – Elected to Council in February 2024, Chair Finance & Risk Committee

Clinton has been a member of the Bishops Finance Committee since 2017. He has been the Chairperson of the Bishops Finance Committee and a Member of Council since February 2024.

Clinton holds a Bachelor of Social Science and a Bachelor of Laws degree from the University of KZN. He also has attended the Advanced Management Program (AMP) at the MIT Sloan School of Management and holds an Advanced Certificate in Management, Innovation and Technology.

He has served as the Managing Executive responsible for the South African Coastal Regions in the Corporate and Investment Banking Division of the Absa Group since July 2014. Based in Cape Town, Clinton is responsible for a team of nearly 450 professionals across the Western Cape, KwaZulu-Natal, and the Eastern Cape.

Before joining Absa, Clinton was Co-Head of Markets for Africa at Barclays Africa Corporate and Investment Banking Division, where he also held the position of Head of Distribution for Africa in the Johannesburg Markets Team. He was a member of the CIB Executive Committee, the CIB Markets Executive Committee, and the Barclays Africa Executive Committee.

His tenure with Absa Capital began in 2006, where he held various sales roles as both a producer and manager, culminating in his promotion to Managing Director in 2010. During this period, he also managed the Absa Capital Exchange Traded Fund business and the Alternative Asset Management business.

Prior to his time at Barclays, Clinton worked at JP Morgan Chase from 1997 to 2006, with postings in London, Johannesburg, and New York. His roles included various positions in sales and trading, with his final role being Vice President in the Global Emerging Markets team, where he was responsible for trading the ZAR bond book in London.

Clinton has extensive experience at Board and Executive Committee levels across Absa Group Limited and Barclays Corporate and Investment Banking, where he has been instrumental in getting strategies approved and implemented. He has a proven track record of managing complex businesses and leading successful teams across multiple jurisdictions, adeptly navigating compliance and regulatory challenges.

His extensive Board experience includes chairing and serving as a board member of several of Absa's asset management companies, including Absa Alternative Asset Management and the New Gold Issuer Board. On May 14, 2021, Clinton was appointed as a Non-Executive Director to the Board of Absa Bank Ghana.

In 2003/4, Clinton served as Chairman of the Primary Dealers Association of South Africa and was Deputy Chairman in 2004/5.

Clinton is married to Helen, and they have three children. Emma, James and Samuel. Emma has recently graduated from Durham University. James is studying Mechanical Engineering at Stellenbosch and Samuel is currently a pupil at Bishops.



KEITH RICHARDSON - Elected to Council February 2020

Keith Richardson followed in the footsteps of both his father and uncle, starting off as a Bishops Std One boy in 1959, matriculating ten years later from Ogilvie. After doing his military service in the SA Navy, he progressed to UCT where he completed his BA and Senior Teachers' Diploma. He later went on to read for an MEd at Exeter University in the UK. His first teaching post was as a Latin and History teacher at Wynberg Boys' High School.

He was thoroughly involved on the sports field, coaching the 1st Team hockey and cricket at Wynberg and later Plumstead High School, going on to coach Western Province u18 level at both sports. He served for ten years as a SA Schools hockey selector, which included the privilege of attending the Barcelona Olympics as a member of the SA Hockey Coaching squad.

It was while he was at Plumstead that he applied for a Vice Principal position at WBHS, followed four years later as Deputy Head. After acting as Principal for six months in 1998, he was subsequently appointed as the 13th Headmaster of Wynberg - a position he served in for seventeen years, which proved to be a watershed time for education in the 'new' South Africa with principals of state schools wrestling with unprecedented race, discipline, pastoral, governance, fiscal, finance and curricula issues.

After retiring at the end of 2015, he accepted a position at the Principals Academy, an initiative started by another OD, Rick Haw (W 1966). Since retirement, he has also served on the Boards of a number of educational trusts including the Jacques Kallis Foundation, Unogwaja, Bright Start and Masicorp. During this time, he authored a book on educating boys entitled 'After the Wax Melts'. Since 2017, he has managed the annual Abe Bailey tour to the UK on behalf of the Abe Bailey Trust.

In 2018, he accepted an offer to act as interim principal for 15 months at Springfield Convent. Keith is married to Pippa (daughter of Brian Torr S 1943) and their son, Alberto, was a member of the Bishops post Matric class in 2008.



SAMANTHA PETERSEN - Elected to Council in November 2017

Samantha Petersen is a dynamic serial entrepreneur and businesswoman, known for her leadership as the owner, founder, and director of NuCape Beach Property. In addition to her pivotal role at NuCape and as a guest house owner - she is a part owner of Morgenhof Estate and serves as a director for various other companies. With over 30 years of experience in public relations, Samantha has specialized in government relations, event management, corporate communications, and stakeholder relations. Her professional journey includes several years in the financial services sector from the late 1980s until 2005.

A dedicated mother to her son, Kasavan (OD, 2024 Kidd House), Samantha remains actively engaged in multiple business ventures, with a particular focus on staff and skills development and a passion for upliftment projects. This marks her second term on the Council, where she has contributed as a class representative, Chair of the Parents Association, Carnival Coordinator, and Chair of The Bishops Trust. Currently, she is a member of the nominations committee, continuing to serve her community with commitment and dedication.

Samantha is passionate about small business development and founded The Pop Up Collective - a well supported and respected market community and space for local traders, crafters, designers, producers and creatives to sell and trade their goods. This CSI project is driven by her and Morgenhof Estate with a large online following and support.

A motivational speaker and MC, Samantha drives a women entrepreneurship and personal development forum called, Step Into Your Power which looks to inspire, motivate and uplift women in business through quarterly workshops and speaker events.

Her interests include gardening, cold water swimming, nature hikes and travel.



LYNN DAVIS - Elected to Council July 2020

Lynn began her career with a Higher Diploma in Education in Commerce, qualifying as a teacher in Accounting, Business Economics and Economics at Senior Secondary School level. She later obtained a Bachelor of Commerce at the University of the Western Cape and then completed her BCom Honours at UNISA. This was followed by a Certificate Theory of Accounting and a Post Graduate Diploma in Auditing also at UNISA before completing her Articles and qualifying as a Chartered Accountant with Ernst and Young (EY) Cape Town. After completing her Articles, she left EY to join the Oceana Fishing Group's Internal Audit Division and then later became the Group Accountant.

During her three years at Oceana, she was also elected by her colleagues to serve as a Trustee on the Pension Fund. After leaving Oceana Fishing, Lynn joined Santam Limited as Head of Internal Audit where she spent 6 and a half years and spearheaded the rollout

of risk- based audits. During her time at Santam she was again elected as a Trustee on the Santam Pension Fund and chaired the newly formed Transformation Committee. In November 2007 Lynn was head-hunted by Dubai World Africa (UAE) as the Financial Manager to set up their Finance Department in Cape Town for all their newly acquired Investments in South Africa and East Africa (Rwanda, Comoros, Zanzibar).

With the experience of finance and internal audit, she immediately immersed herself in all their investments including retail, hotels and game reserves. She spent 10 years at Dubai World Africa and took them through the various successive phases and asset restructures, through to exit. She served as a Non- executive Director of Afrifresh between 2014 and 2016 and during that time also set up their Audit Committee. Since 2018 she has served as a Non-executive Director of Inchcape Fishing. She now has a more philanthropic role serving as the Finance Director for a NPO called Brave Rock Girl, launched 10 years ago on the premise that she and the founder wanted to contribute to the growth and development of young underprivileged girls from backgrounds such as Lynn's own. In the early days, this meant going back to where she grew up to mentor these young girls. Lynn is a keen runner and still runs competitively in her age category.

In 2020 she won the ladies marathon at the Western Province Championships in her age category. She has completed four Comrades Marathons, eight Two Oceans Ultra Marathons and several marathons. She is also serving on the Committee of her running club as Treasurer. Lynn also assists with the development of running for the young girls at Brave Rock Girl. Lynn is married to Andy whom she met in 1995 when he came to South Africa on an Exchange from the EY London office. They have two children, Luke and Am.



PAUL FARLAM – Elected to Council December 2024

Paul was at Bishops from 1979 to 1984, first as a day boy in White House and thereafter in Kidd House. His brother, who was also in Kidd House, is a clinical psychologist in the Bishops Support Unit.

Paul holds BA (Hons) and LLB degrees from the University of Cape Town; a Master of Philosophy from the University of Oxford, where he was a Rhodes Scholar, and a member of New College; and a Master of Laws from Columbia University, New York, which he attended on a Fulbright Scholarship and as a Constitutional Law Fellow.

He has been a practicing advocate of the High Court of South Africa for the past twenty-five years, for a good portion of that time as a member of both the Cape Bar and Johannesburg Society of Advocates. Prior to joining the Bar, Paul was among other things an international associate at Proskauer Rose LLP in New York and a lecturer in the Department of Public Law at UCT.

Paul has appeared numerous times in the Supreme Court of Appeal and Constitutional Court, as well as in the highest courts in Botswana, Namibia and Lesotho, in addition to frequently appearing as counsel in High Courts throughout South Africa and in the Competition Tribunal and Competition Appeal Court. Paul has also appeared in international arbitrations in London and Singapore, and in the now disestablished SADC Tribunal in Windhoek, and been an expert witness on South African law in the Federal Court in Australia.

In addition, Paul has been an Acting Judge in the High Court of South Africa, a Member of the Rules Board (appointed by the Minister of Justice) and the Chair of the Superior Courts Task Team (responsible for updating the Superior Court Rules) and has authored various legal publications.

Paul has a keen interest in both sport and music. He played league hockey for a couple of decades, after earlier playing for Western Province Schools, as well as Oxford University, where he obtained a Blue. He has also sung in various choirs and, when younger, played a number of musical instruments. He now enjoys attending sports events and concerts.

Paul is proud to have long been a significant supporter of CoolPlay, a non-profit organisation which seeks to imbue children with life skills through sport.



WILBUR VAN NIEKERK – Elected to Council December 2024

Wilbur van Niekerk is a CCMA Commissioner, which he has been since 2012. His role as a Commissioner has included the arbitration and mediation of employment law and labour disputes, and the facilitation of training and workplace interventions. For the period 2017 to 2019 Wilbur was seconded to the CCMA Director's Office in a role which encompassed diverse elements, including legal research, and speaking engagements at national and international conferences.

During 2018 he was appointed as Project Lead for the readiness of the CCMA to implement its jurisdiction of disputes in terms of the National Minimum Wage Act. In 2019 he was appointed to the CCMA Strategy Development Steering Committee and he performed relief duties as Acting Executive: Governance & Strategy. Prior to the CCMA, Wilbur was in private practice as a Business Consultant and Business Coach for 10 years, consulting to the private sector and to various government programmes and departments. Prior to that he held various positions within Retail Operations Management for 10 years.

Since 2001 Wilbur has held various leadership and governance roles on committees and boards within the social sector, including NGOs, Churches and Schools, and within the CCMA as Deputy President of the Commission Staff Association, as well as various representative committees within the CCMA.

He is an active Rotarian as a member of the Rotary Club of Table Bay. Professional memberships have included the South African Society for Labour Law (SASLAW), the African Labour Law Society (ALLS), the Institute of Business Advisors of South Africa (IBASA), and the Institute of Directors of Southern Africa (IODSA). Wilbur holds a Master's Degree (LLM) in Labour Law from UCT, and during 2019 conducted pre-proposal research towards embarking on a PhD degree in dispute resolution.

Wilbur was an ex-officio non-voting observer to Council before as ODU Committee Chairman for three years prior to his election as a Council member.



RORY VILJOEN – Elected to Council December 2024

Rory Viljoen is a dynamic leader and marketing professional with a career spanning corporate and public sectors. As the Head of Marketing for the City of Cape Town, Rory spearheads initiatives to establish Cape Town as a top destination for tourism, investment, and economic growth. His work emphasizes creating cohesive strategies that promote Cape Town's diverse opportunities for living, working, and exploring.

Rory holds a Bachelor of Social Science degree and a Postgraduate Diploma in Marketing from the University of Cape Town, as well as an MBA Diploma in Management from Stellenbosch University.

In his role, Rory serves as Head of Tourism and Destination Marketing for Cape Town, successfully advancing the city's global appeal. His corporate marketing career includes serving as Global Marketing Manager for Distell, where he developed and implemented brand strategies in Africa and Europe, and as Marketing Activation & Sponsorship Manager for Coca-Cola. At Coca-Cola, he managed sponsorship rights and marketing operations for major global events, most notably the 2010 FIFA World Cup in South Africa. His portfolio also includes working at the 2006 FIFA World Cup in Germany and the 2008 Summer Olympics in Beijing.

A proud alumnus of Bishops Diocesan College, Rory credits his formative years at the school for shaping his leadership, teamwork, and competitive spirit. At Bishops, he excelled across sports, and leadership, earning accolades such as the Jamison Prize for best all-around sportsman. He captained the First XV rugby team, leading them on a historic unbeaten tour of the UK and Ireland, and was awarded WP Craven Week Colours in 1990 and 1991. Rory also represented the school in cricket, squash, athletics, and more, earning Victor Ludorum honours for five consecutive years.

Rory remains deeply connected to Bishops as a member of the Bishops Rugby Supporters Club and as a proud parent of an Ogilvie boy. His passion for mentorship, strategic vision, and ability to foster collaboration have defined his professional and personal journey.



DELENE MARK – Elected to Council 2024

Delene was born in Durban and attended primary and secondary school at a public school until matric in 1988. She completed her Bachelor of Music degree at UCT in 1995, Post Graduate Diploma in Organisation and Management from UCT in 1998 and her master's in social science (majoring in social policy and management) from UCT in 2008. After her undergraduate degree,

Delene started working as a campus organiser for the Anglican Students Federation within the Anglican Church of Southern Africa and later joined the Diocese of Cape Town in 1999 as a co-ordinator of the Dioceses social development programmes.

Delene helped create HOPE Africa, a non-profit organisation for the Anglican Church, of which she was appointed CEO in 2001. Delene facilitates work in Angola, Mozambique, Swaziland, Lesotho, Namibia and South Africa. Delene was a trustee of the Anglican Alliance for Relief, Development and Advocacy, which operates throughout the World Wide Anglican Communion based in the UK. She is also the Chairperson for the Institute for Healing of

Memories and a standing committee member on the Council for Anglican Provinces in Africa, as well as an International board member of the Community of the cross of Nails.

In 2006, Delene became the first lay person to become an honorary provincial Canon of the Anglican Church of Southern Africa, making her also the youngest Canon and first woman Canon at the time. Delene was awarded the order of the Holy Nativity award in the Diocese of Natal, which is given to lay people who have done excellent work on peace and justice in society. Delene has also lectured part-time at UCT in the Social Development Department on Organisational Theory and Project Management. Delene is married to Damon Salie since 2007 and they have one son Iqsaan, who is at the College.

In a year of pandemic and lockdown, Delene has served on COVID advisory committees both locally and internationally mainly focused on how to reduce the high incidence of hunger, homelessness, and gender-based violence during the lock down. She is also part of an international working group dealing with disaster relief planning in a time of a pandemic.

In 2022, Delene was honoured by the Archbishop of Canterbury in the Lambeth awards with the Cross of St Augustine for services to the Anglican Communion.

She has been a panelist at WHO seminars on faith-based organisations and mass gatherings and the vaccine roll out.



DR. PRECIOUS SIMBA – Elected to Council December 2024

Precious is a teacher and researcher in the Faculty of Education at Stellenbosch University, where she convenes the Philosophy of Education module for final-year pre-service teachers.

She holds the UNESCO Co-Chair for Intercultural Competences at Stellenbosch University, a position that highlights her commitment to advancing global perspectives on shared humanity, intercultural dialogue and education.

Precious was awarded the prestigious 2012 Fortune/Goldman Sachs Global Woman of the Year and has received notable academic honours, including being a Mandela Scholar at the University of Sussex (2012-2013) and a Sol Plaatje Scholar at Stellenbosch University (2018-2020).

She is deeply passionate about exploring and sharing the transformative insights of ubuntu, with a focus on its implications for education and social justice.



MARTIN BEY - Observer: Chairperson, ODU (since March 2023).

Martin Bey is an attorney and director of the law firm Smith Tabata Buchanan Boyes where he serves on the executive committee. He practices as a commercial and property law litigator.

Martin was at Bishops from 1978 where he matriculated in 1990. He studied law at UCT where he graduated with a BA LLB in 1996. He holds a masters in commercial law. Martin is a parent of an OD and has another son presently at Bishops in the College.



NIDA HENDRICKSE - Observer: Chairperson, College PA (since August 2024)

Nida Hendrickse's journey has been shaped by her deep commitment to education and community service. She began her schooling in Cape Town, first at St George's Grammar School and then at Sans Souci Girls High, where she matriculated in 1999. Pursuing higher education at the Cape Peninsula University of Technology, she earned a National Diploma followed by a B-Tech degree in Public Management and Law.

In 2004, Nida embarked on her career as a Lecturer in the Department of Management & Project Management. Over the years, she taught a variety of subjects, including Administrative Management, General Management and Human Resources, to first-year, third-year, and B-Tech degree students. Her passion for education led her to complete a Master's Degree in Tourism Management in 2008. During her time in academia, she also served on the Advisory Board Committee for the Department of Management & Project Management.

In 2014, Nida transitioned into the private sector, where she has since been advising medical practitioners on administrative processes. This new direction has allowed her to apply her skills in a different context, bringing both challenges and rewards.

Nida has also been actively involved in school life, particularly through the Parents' Association. She has through her role as PA chair at the Prep, been involved in various outreach programmes contributing to the strong sense of community within the school. Now, as Chairperson of the Parents' Association at the College, Nida is committed to working closely with the executive, parents, teachers, and students to ensure the school remains a supportive and enriching environment for everyone.

Grateful for the trust and support she has received, Nida looks forward to continuing her work with the school community, always striving to contribute positively to its success and well-being.